

Zhanjiang Ziking Eider
Down Production Company Ltd.
Tangwei Industrial Development Zone
524557 Wuchuan City, Guangdong
Province, CHINA



Hohenstein Laboratories
GmbH & Co. KG
74357 Bönnigheim
Germany

Certificate

OEKO-TEX® STANDARD 100

Zhanjiang Ziking Eider Down Production
Company Ltd.

获得 OEKO-TEX® STANDARD 100 认证
及商标使用许可权

认证范围

本白色和灰色的水洗鸭绒 (产地中国)。

产品级别

I (婴幼儿产品) - 附录 6



证书 22.HCN.46053 有效期至 31.12.2025.

支持文件

- ✓ 测试报告: 24.1147978
- ✓ 符合 EN ISO 17050-1 标准的 OEKO-TEX® 符合性声明
- ✓ OEKO-TEX® 使用条款 ToU

Ivonne Schramm

Dipl.-Ing. (FH) Ivonne Schramm
Head of Certification Body OEKO-TEX®

更多法规符合性信息(REACH, SVHC, POP, GB18401 等)可在 [oeko-tex.com/en/faq](https://www.oeko-tex.com/en/faq) 查看。

认证基于 OEKO-TEX® STANDARD 100 评估时生效的测试方法及要求。

Bönnigheim, 2024-11-14





知识产权管理体系认证证书

证书号码: 165IP200970R1S

兹证明

湛江紫荆羽绒制品有限公司

注册地址: 吴川市塘尾镇工业开发区

经营地址: 广东省湛江市吴川市塘尾镇工业开发区

知识产权管理体系符合标准:

GB/T29490-2013

通过认证的范围如下:

羽绒、羽绒制品的生产、销售的知识产权管理
(不包括“投融资”、“企业重组”、“标准化”、“联盟及相关组织”)

注: 认证注册范围不包括未获得有效的国家规定的行政许可、资质许可的产品/服务范围

初次发证日期: 2020年08月15日 本次发证日期: 2023年08月14日 有效期至: 2026年08月14日

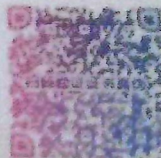
本证书持有者的管理体系持续符合上述标准的要求, 证书有效期为三年。证书有效性通过年度监督确认保持。证书有效信息可登陆国家认证认可监督管理委员会官方网站 www.cnca.gov.cn 或中知(北京)认证有限公司官方网站查询。

签发:

余平



中知认证



中知(北京)认证有限公司

地址: 北京市海淀区花园路5号133幢3层302室(100088)

<http://www.zzbjrz.com>

湛江市应急管理局

关于湛江市工贸企业三级安全生产标准化达标 企业名单的公示

(2024 年第 3 批)

根据《应急管理部关于印发企业安全生产标准化建设定级办法的通知》(应急〔2021〕83号)、《广东省应急管理厅关于印发〈广东省应急管理厅企业安全生产标准化建设定级管理办法〉的通知》(粤应急规〔2022〕2号)等有关规定,现将审查通过的工贸安全生产标准化三级达标企业广东鸿基羽绒制品有限公司等 11 家予以公示。

任何单位和个人如有异议,请自公示之日起 7 个工作日内以书面形式向湛江市应急管理局提出。以单位名义反映情况的请加盖公章;以个人名义反映情况的请署姓名、身份证号码和联系方式。联系人:赵先生,联系电话:0759-2813959。

附件:工贸三级安全生产标准化定级企业名单(2024 年第 3 批)



附件:

工贸三级安全生产标准化定级企业名单

(2024年第3批)

序号	企业名称	企业地址
1	广东鸿基羽绒制品有限公司	广东省湛江市吴川市塘尾那余广湛公路边
2	湛江紫荆羽绒制品有限公司	广东省湛江市吴川市塘尾镇工业开发区
3	宝武环科(湛江)资源循环利用有限公司	广东省湛江市经济技术开发区东简宝钢湛江钢铁有限公司厂东区12号楼107、108、109、110、111房
4	湛江中远海运物流有限公司	广东省湛江市霞山区人民东一路7号
5	湛江市新城建材有限公司	广东省湛江市坡头区龙头镇后头村红岭
6	湛江海大网业科技有限公司	广东省湛江市东海岛经济技术开发区中线公司路民安路口段东侧
7	广东太古可口可乐湛江有限公司	广东省湛江市经济技术开发区乐金路8号
8	湛江燕塘乳业有限公司	广东省湛江市麻章区金园路17号
9	湛江寸草制药有限公司	广东省湛江市坡头区坡头镇工业开发区
10	广东粤凯机械有限公司	广东省湛江市吴川市黄坡镇林屋村
11	湛江申翰科技实业有限公司	广东省湛江市经济开发区东海岛新区龙腾路1号湛江申翰科技实业有限公司侯工楼二楼



IDFL LABORATORY AND INSTITUTE INC.
1455 South 1100 East Salt Lake City, Utah 84105 United States

SCOPE CERTIFICATE

Scope Certificate Number: IDF-24-661798

IDFL
certifies that

Zhanjiang Ziking Eider Down Production Company Ltd.

湛江紫荆羽绒制品有限公司

Textile Exchange-ID (TE-ID): TE-99971358

IDFL Client Number: 006113

Tangwei Industrial Development Zone, Wuchuan
Zhanjiang, 524557
Guangdong, China

has been audited and found to be in conformity with the

Responsible Down Standard (RDS) (Version 3.0)

Products categories mentioned below (and further specified in the product appendix) conform with the standard(s):

Birds/Waterfowl (PC0036); Filling/Stuffing (PC0020); Home Textiles (PC0010); Unprocessed Fibers/Materials (PC0036)

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:

Down/Feather Processing (PR0007); Manufacturing (PR0016); Slaughtering (PR0026)

This certificate is valid until: **2025-08-30**

Audit criteria: Responsible Down Standard V3.0; Content Claim Standard V3.1; Textile Exchange Standards Claim Policy V1.3

Place and Date of Issue (YYYY-MM-DD)

IDFL Laboratory and Institute Inc., 2024-08-31
Last Updated: 2024-10-21

Wilford Lieber, CEO

Certification Body

IDFL License No: CB-IDF



Standard



Certification Body Licensed by: Textile Exchange (TE); Licensing Code: CB-IDF

Certification Body Accredited by: TAF; Accreditation Number: PC054

Inspection Body: Hangzhou IDFL Laboratory and Institute Limited

This scope certificate provides no proof that any goods delivered by its holder are Responsible Down Standard (RDS) certified. Proof of Responsible Down Standard (RDS) certification of goods delivered is provided by a valid transaction certificate (TC) or equivalent covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.

To authenticate this certificate, please visit www.TextileExchange.org/Certificates

Scan QR Code to verify certificate. Authentic QR codes will link to URLs beginning with <https://os.idfl.com> otherwise

TE-ID TE-99971358

contact IDFL.

This electronically issued document is the valid original version.




Under the scope of this certificate, the following products are covered.

Products Appendix

Product Number	Product Category - Product Details	Material Composition*	Standard (Label Grade)	Facility Number
1	Birds/Waterfowl - Grey Goose (PC0036 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
2	Filling/Stuffing - White Duck Down and Feathers (PC0020 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
3	Home Textiles - Duvets (PC0010 - PD0019)	[White Duck Down and Feathers Filling] Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
4	Home Textiles - Duvets (PC0010 - PD0019)	[White Goose Down and Feathers Filling] Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
5	Filling/Stuffing - Grey Goose Down and Feathers (PC0020 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
6	Birds/Waterfowl - Grey Duck (PC0036 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
7	Filling/Stuffing - Grey Duck Down and Feathers (PC0020 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
8	Filling/Stuffing - White Goose Down and Feathers (PC0020 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
9	Home Textiles - Duvets (PC0010 - PD0019)	[Grey Duck Down and Feathers Filling] Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
10	Home Textiles - Duvets (PC0010 - PD0019)	[Grey Goose Down and Feathers Filling] Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
11	Unprocessed Fibers/Materials - Grey Duck Down and Feathers (PC0036 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358 TE-00127246
12	Unprocessed Fibers/Materials - Grey Goose Down and Feathers (PC0036 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358
13	Birds/Waterfowl - White Duck (PC0036 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358

Place and Date of Issue (YYYY-MM-DD)

IDFL Laboratory and Institute Inc., 2024-08-31
Last Updated: 2024-10-21


Wilford Lieber, CEO

Certification Body

IDFL License No: CB-IDF



Standard



This certificate provides no proof that any goods delivered by its holder are certified to the listed standard. Proof of certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them.

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Scan QR Code to verify certificate. Authentic QR codes will link to URLs beginning with <https://os.idfl.com> otherwise contact IDFL.



Scope Certificate Number IDF-24-661798, TE-ID TE-99971358

Product Number	Product Category - Product Details	Material Composition*	Standard (Label Grade)	Facility Number
14	Unprocessed Fibers/Materials - White Duck Down and Feathers (PC0036 - PD0047)	Responsible Down (RM0032) + Responsible Feather (RM0039)	RDS (RDS)	TE-99971358 TE-99977215 TE-00127246

Note: *Quantification (percentages) of material composition is optional. [] Square brackets refer to certified components of a product.



Under the scope of this certificate. the following facilities have been audited and found to be in conformity.
Number of farms certified under this scope certificate: 154

Site Appendix

Facility Name - TE-ID	Address	Process Categories
Zhanjiang Ziking Eider Down Production Company Ltd. (main) - TE-99971358	Tangwei Industrial Development Zone, Wuchuan, Zhanjiang, 524557 Guangdong, China	Down/Feather Processing (PR0007); Manufacturing (PR0016)
Xinxing County Jia 'an Food Processing Co., LTD - TE-99977215	Xincheng Industrial Park North Park. Xincheng Town, Xinxing Country, Yunfu Guangdong, China	Slaughtering (PR0026)
Guangzhou Chen Deji Poultry Processing Co., Ltd. - TE-00127246	Shop 1109-1114, Shop 1121-1125, No. 10 Zhenxing South Road, Shigang East, Dalong Street, Panyu District, Guangzhou, 511400 Guangdong, China	Slaughtering (PR0026)



Place and Date of Issue (YYYY-MM-DD)

IDFL Laboratory and Institute Inc. , 2024-08-31
Last Updated: 2024-10-21


Wilford Lieber, CEO

Certification Body

IDFL License No: CB-IDF



Standard



This certificate provides no proof that any goods delivered by its holder are certified to the listed standard. Proof of certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them.

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Scope Certificate Number IDF-24-661798, TE-ID TE-99971358



Under the scope of this certificate the following farm entities have been inspected and assessed:

Facility Name - Number	Address	Process Categories	Farm Capacity
Xinxing County Jia 'an food processing Farm Group - FG000267	Guangdong	Farming (Group) (PR0011)	RM0032-68,250kg; RM0039-456,750kg
Guangzhou Chen Deji poultry processing Farm Group - FG000324	Guangzhou,Guangdong	Farming (Group) (PR0011)	RM0032-78,195kg; RM0039-523,305kg



Place and Date of Issue (YYYY-MM-DD)

IDFL Laboratory and Institute Inc. , 2024-08-31
Last Updated: 2024-10-21


Wilford Lieber, CEO

Certification Body

IDFL License No: CB-IDF



Standard



This certificate provides no proof that any goods delivered by its holder are certified to the listed standard. Proof of certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them.

Scan QR Code to verify certificate. Authentic QR codes will link to URLs beginning with <https://os.idfl.com> otherwise contact IDFL.
Scope Certificate Number IDF-24-661798, TE-ID TE-99971358

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IDFL LABORATORY AND INSTITUTE INC.
1455 South 1100 East Salt Lake City, Utah 84105 United States

SCOPE CERTIFICATE

Scope Certificate Number: IDF-24-661802

IDFL
certifies that

Zhanjiang Ziking Eider Down Production Company Ltd.

湛江紫荆羽绒制品有限公司

Textile Exchange-ID (TE-ID): TE-99971358

IDFL Client Number: 013126

Tangwei Industrial Development Zone, Wuchuan

Zhanjiang, 524557

Guangdong, China

has been audited and found to be in conformity with the

Global Recycled Standard (GRS) (Version 4.0)

Products categories mentioned below (and further specified in the product appendix) conform with the standard(s):

Filling/Stuffing (PC0020)

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:

Concentrating (PR0006); Down/Feather Processing (PR0007); Mechanical Recycling (PR0017)

This certificate is valid until: **2025-10-17**

Audit criteria: Global Recycled Standard V4.0; Content Claim Standard V3.1; Textile Exchange Standards Claim Policy V1.3



Place and Date of Issue (YYYY-MM-DD)

IDFL Laboratory and Institute Inc., 2024-10-18

Last Updated: 2024-10-18

Wilford Lieber, CEO

Certification Body

IDFL License No: CB-IDF



Standard



Certification Body Licensed by: Textile Exchange (TE); Licensing Code: CB-IDF

Certification Body Accredited by: TAF; Accreditation Number: PC054

Inspection Body: Hangzhou IDFL Laboratory and Institute Limited

This scope certificate provides no proof that any goods delivered by its holder are Global Recycled Standard (GRS) certified. Proof of Global Recycled Standard (GRS) certification of goods delivered is provided by a valid transaction certificate (TC) or equivalent covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.

To authenticate this certificate, please visit www.TextileExchange.org/Certificates

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Scan QR Code to verify certificate. Authentic QR codes will link to URLs beginning with <https://os.idfl.com> otherwise

TE-ID TE-99971358

contact IDFL.



Under the scope of this certificate. the following products are covered.

Products Appendix

Product Number	Product Category - Product Details	Material Composition*	Standard (Label Grade)	Facility Number
1	Filling/Stuffing - White Down and Feathers (PC0020 - PD0047)	Recycled Post-Consumer Down (RM0031) + Recycled Post-Consumer Feather (RM0038)	GRS (GRS)	TE-99971358
2	Filling/Stuffing - Grey Down and Feathers (PC0020 - PD0047)	Recycled Post-Consumer Down (RM0031) + Recycled Post-Consumer Feather (RM0038)	GRS (GRS)	TE-99971358

Note: *Quantification (percentages) of material composition is optional. [] Square brackets refer to certified components of a product.



Under the scope of this certificate, the following facilities have been audited and found to be in conformity.

Site Appendix

Facility Name - TE-ID	Address	Process Categories
Zhanjiang Ziking Eider Down Production Company Ltd. (main) - TE-99971358	Tangwei Industrial Development Zone, Wuchuan, Zhanjiang, 524557 Guangdong, China	Concentrating (PR0006); Down/Feather Processing (PR0007); Mechanical Recycling (PR0017)



**Monitoring summary report for ZHANJIANG ZIKING EIDER DOWN
PRODUCTION COMPANY LTD.**
MONITORING ID: 24-0289218



Monitored Party	amfori ID	Address
ZHANJIANG ZIKING EIDER DOWN PRODUCTION COMPANY LTD.	156-058796-000	TANGWEI INDUSTRY DEVELOPMENT ZONE WUCHUAN , ZHANJIANG, Guangdong Sheng, China
Monitoring Activity	Monitoring Type	Monitoring Partner
amfori Social Audit - Manufacturing	Full Monitoring	ALGI HOLDING COMPANY LLC
Monitoring Start Date	Closing Meeting Finished Date	Submission Date
21/11/2024	23/11/2024	28/11/2024
Expiration Date	Announcement Type	
28/11/2025	Semi Announced	
Site	Site amfori ID	
ZHANJIANG ZIKING EIDER DOWN PRODUCTION COMPANY LTD.	156-058796-001	

This is an extract of the online Monitoring Result, generated on 28/11/2024, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.

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OVERALL RATING



SECTION RATING

PA1: Social Management System	D	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	A	

PA 6: Decent Working Hours	D	<div></div>
PA 7: Occupational Health and Safety	A	<div></div>
PA 8: No Child Labour	A	<div></div>
PA 9: Special Protection for Young Workers	A	<div></div>
PA 10: No Precarious Employment	A	<div></div>
PA 11: No Bonded, Forced Labour or Human Trafficking	A	<div></div>
PA 12: Protection of the Environment	A	<div></div>
PA 13: Ethical Business Behaviour	A	<div></div>



GENERAL DESCRIPTION

Monitor information:

Name of lead auditor: Wing Xu; APSCA membership number: CSCA21703842

Name of team auditor: not applicable

Name of observers, translators, trainees, advisors/consultants: not applicable

Monitoring partner name: ALGI China

Audit schedule details:

The audit took place on 2024/11/21-2024/11/22, it was a semi-announced Full Audit, with one auditor assigned for 1.5 onsite days.

Business partner information:

ZHANJIANG ZIKING EIDER DOWN PRODUCTION COMPANY LTD. is a limited company that commenced operations in 1991. The factory is located at TANGWEI INDUSTRY DEVELOPMENT ZONE WUCHUAN, ZHANJIANG, Guangdong, China. The local name is 湛江紫荆羽绒制品有限公司 (91440883707722146N), and the local address on the business license is 吴川市塘尾镇工业开发区.

The factory mainly produces PILLOW, and the main production processes include washing, drying, sorting and packing.

Audited location information:

The factory uses one 2-story office building and one 1-story production workshop. There is also one dormitory building, one production building, and one old office building in the factory area that have been included in the demolition and renovation area, and there are currently no personnel inside. The factory does not provide dormitories, kitchens, and public transportation, but provides a dining area. The premises are rented from the property owner.

Operating shifts and hours:

The regular work shift was 8:00-12:00, 14:00-17:30. Workers voluntarily worked overtime for up to 2 hours on weekdays and for up to 8 hours a day on weekends if production required. The security guards have three shifts: 8:00-16:00, 16:00-0:00, 0:00-8:00. The most consecutive working days were 6 days, which make sure workers can get at least one day off per 7-day period. Overtime on working days and off days would be paid 1.5 times and 2 times of normal wages respectively as overtime premium.

Time recording system:

The factory utilizes biometric device for clocking in and out.

Salary payment details:

The legal minimum wage standard was CNY1720 per month or CNY9.89 per hour since 12/2021. Payroll records were provided for review. The factory paid a lowest basic wage of CNY2200 per month, which was higher than the legal minimum wage standard. Wages were calculated on hourly basis and were paid by the 25th day of the following month.

Worker number information:

The factory employs a total of 53 workers, including 34 production-based workers (10 male and 24 female). There were no child or young workers found during the audit, and the youngest worker was 24 years old. No vulnerable workers or any other special group workers (such as interns, apprentices, contractor workers) were noted during this audit. The factory employs 8 domestic migrant workers, but does not use foreign migrant workers. Auditor selected 12 samples from 09/2024 (last paid month), 12 samples from 05/2024 (random month), 12 samples from 03/2024 (random month).

Good practices:

There are no additional good practices beyond the legal requirements.

Worker organization details:

There is no labour union in the factory. There is an employee representative committee that serves as the worker organization.

Circumstances:

This audit started at 8:00 on 2024/11/21 with a brief opening meeting and concluded at 12:00 on 2024/11/22 with a closing meeting, participants included Mr. Li Jianwei/HR Director, Mr. Kang Junjie/EHS Officer, Mr. Liang Riying/Workers Representative. All audit findings were presented and communicated with management & workers representative. The management & workers representative acknowledged the findings in writing.

The special circumstances can be classified as followed:

No special circumstances were noted during this audit.

Summary of findings:

PA1-Social management systems and cascade effect:

- 1.1 partially ineffective social management system
- 1.4 disorganized workforce capacity

PA2-Workers involvement and protection:

- 2.2 undefined or incomplete long-term goals for protecting workers.
- 2.5 no satisfaction survey on grievance system

PA6-Decent working hours:

- 6.2 excessive monthly overtime hours

PA7-Occupational health and safety:

- 7.1 non-compliances with Health and Safety local law and regulations
- 7.3 incomplete risk assessment
- 7.17 inadequate safeguards for machine part, function, or process.

PA10-No precarious employment:

- 10.2 incomplete item on employee list

Living wage calculation:

#LivingWage: [The audited factory was located in Wuchuan City, which could not be found on the GLWC website.

Therefore, the auditor used the basic living wage CNY 2506.46, which was manually collected and calculated by the auditor through Anker's methodology.

The Living wage calculation technique used by the auditor is to be inquired the resident consumption parameters published on the local government's public website and yearbook. Afterwards, there are calculated the relevant data of local living wage according to the proportion of Anker methodology of the key parameters. Relevant data comes from the website or yearbook data published by the local government. BLW calculation manually collected by the auditor is uploaded as part of the report attachments.]

Remark:

1. The factory had no contractor license/permit, Agency labour contract, Government waivers, and Collective bargaining agreements, which made these documents not applicable.

2. The attached documents containing sensitive information, such as payroll and timecards, have been properly anonymized to comply with the Personal Information Protection Law of the People's Republic of China, as well as the GDPR.



SITE DETAILS

Site

ZHANJIANG ZIKING EIDER DOWN
PRODUCTION COMPANY LTD.

Site amfori ID

156-058796-001

GICS Classification

Sector

Consumer Discretionary

Industry Group

Consumer Durables & Apparel

Industry

Textiles, Apparel & Luxury Goods

Sub Industry

Textiles

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.



METRICS

Key Metrics

Total workforce	53 Workers
Legal minimum wage in local currency	1,720 Monthly
Lowest wage paid for regular work at the site	4,030 Monthly
Calculated living wage in local currency	2,506.46 Monthly
Total sample	12 Workers

Other Metrics

Male workers	17 Workers
Female workers	36 Workers
Non-binary workers	0 Workers
Permanent workers - Male	17 Workers
Permanent workers - Female	36 Workers
Permanent workers - Non-binary	0 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Temporary workers - Non-binary	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Seasonal workers - Non-binary	0 Workers
Management - Male	2 Workers
Management - Female	1 Workers
Management - Non-binary	0 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Apprentices - Non-binary	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers on probation - Non-binary	0 Workers
Workers with night shift - Male	0 Workers
Workers with night shift - Female	0 Workers
Workers with night shift - Non-binary	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Workers with disabilities - Non-binary	0 Workers
Domestic migrant workers - Male	5 Workers
Domestic migrant workers - Female	3 Workers
Domestic migrant workers - Non-binary	0 Workers
Foreign migrant workers - Male	0 Workers



Foreign migrant workers - Female	0 Workers
Foreign migrant workers - Non-binary	0 Workers
Workers hired directly - Male	17 Workers
Workers hired directly - Female	36 Workers
Workers hired directly - Non-binary	0 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Workers hired indirectly - Non-binary	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Unionised workers - Non-binary	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Workers under CBA - Non-binary	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Workers on parental leave - Non-binary	0 Workers
Sample - Male	5 Workers
Sample - Female	7 Workers
Sample - Non-binary	0 Workers



FINDINGS

PA1: Social Management System

Site: ZHANJIANG ZIKING EIDER DOWN PRODUCTION COMPANY LTD. | Site amfori ID: 156-058796-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on site observation, document review and personnel interview, it was noted that the factory has established a written BSCI management procedure, which has been approved by the top management; However, the factory's social responsibility management procedure has not been effectively operated, nonconformities were found in the following performance areas:

PA1-Social management systems and cascade effect,
PA2-Workers involvement and protection
PA6-Decent working hours,
PA7-Occupational health and safety,
PA10-No precarious employment.

This violates BSCI Code of Conduct. The factory representative claims that they will continue to make improvements. As not all 13 performance areas have nonconformities, this question is rated as Partially.

根据现场观察、文件审查和人员访谈，发现工厂已经制定了书面的BSCI管理程序，该程序已得到最高管理层的批准；然而，工厂的社会责任管理程序没有得到有效运行，在以下绩效领域发现了不符合项：

PA1-社会管理体系和级联效应，
PA2-工人参与度和保护，
PA6-体面劳动时间，
PA7-职业健康与安全，
PA10-无缺乏保障就业。

这违反了BSCI行为准则的要求。工厂代表声称他们会进行持续改善。由于并非全部13个章节都存在不符合项，因此本问题被评分为局部符合。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH

LOCAL LANGUAGE

Finding

Based on personnel interview, site observation, and document review, it was noted that the factory had conducted capacity assessment, but the capacity assessment did not consider the legal compliance of working hours, resulting in monthly overtime exceeding the legal limit. For details, please refer to 6.2.

This is not in compliance with the requirements of article 41 of the Labor Law of the PRC. The question is rated as "No" because the factory failed to effectively control the overtime of workers to meet the legal requirements when completing the order.

根据人员访谈，现场观察和文件审阅，发现工厂进行了产能评估，但产能评估没有考虑工作时间的法律符合性，导致月加班超出法律限制，详情请参考6.2。这不符合《中华人民共和国劳动法》第四十一条的要求。该问题被评为“不符合”，因为工厂在完成订单时未能有效控制工人的加班以满足法律要求。

PA 2: Workers Involvement and Protection

Site: ZHANJIANG ZIKING EIDER DOWN PRODUCTION COMPANY LTD. | Site amfori ID: 156-058796-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on personnel interviews and document review, it was found that the factory has not yet established long-term goals for protecting employees in accordance with the BSCI Code of Conduct. This long-term goal requires a gradually executable implementation plan and regular review of goal achievement. This violates the requirements of the BSCI Code of Conduct. The factory representative claims to establish written, reasonable, and executable long-term and short-term goals. Due to the factory's efforts in the field of social responsibility, this issue is rated as partially compliant.

根据人员访谈和文件查阅，发现工厂还没有根据BSCI行为准则来制定保护员工的长期目标，该长期目标需要有一个逐步可执行的实施方案，并且需要定期审视目标达成度。这违反了BSCI行为准则的要求。工厂代表声称将制定书面的合理可执行的长期和短期目标。由于工厂在社会责任领域已经做了一定程度的努力，本问题评分为局部符合。

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH

LOCAL LANGUAGE

Finding

According to personnel interviews and document reviews, it was found that the factory did not conduct regular satisfaction surveys on the grievance process. This violates the BSCI Code of Conduct. As the factory has established an grievance procedure, this issue is rated as Partially

根据人员访谈和文件查阅发现，工厂没有定期进行申诉程序的满意度调查。这违反了BSCI行为准则。由于工厂已经制定了申诉程序，本问题评分为局部符合。

PA 6: Decent Working Hours

Site: ZHANJIANG ZIKING EIDER DOWN PRODUCTION COMPANY LTD. | Site amfori ID: 156-058796-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on personnel interview, site observation, and document review, it was noted that the monthly overtime hours exceeded the legal limit of 36

根据人员访谈，现场观察和文件查阅，发现月加班时间超出法律限定的36小时。10/12名员工在09/2024月（最近发薪月）的加班时

Finding	
<p>hours.</p> <p>10 out of 12 workers overtime worked 52 hours in 09/2024 (last paid month);</p> <p>9 out of 12 workers overtime worked 48-50 hours in 05/2024 (random month);</p> <p>9 out of 12 workers overtime worked 37.5-57.5 hours in 03/2024 (random month).</p> <p>This violates Article 41 of the Labor Law of the People's Republic of China.</p> <p>The workers' overtime work was voluntary. Due to the high frequency of excessive overtime, this issue is rated as No.</p>	<p>间为52小时;</p> <p>9/12名员工在05/2024月(随机抽选月份)的加班时间为48-50小时;</p> <p>9/12名员工在03/2024月(随机抽选月份)的加班时间为37.5-57.5小时。</p> <p>这违反了《中华人民共和国劳动法》第41条的要求。</p> <p>员工均为自愿加班。由于加班时间超时的频率较高,此问题被评分为不符合。</p>

PA 7: Occupational Health and Safety

Site: ZHANJIANG ZIKING EIDER DOWN PRODUCTION COMPANY LTD. | Site amfori ID: 156-058796-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

Based on personnel interview, site observation, and document review, it was noted that the factory had set up the occupational health and safety regulations and procedures; however, the actual practice throughout the factory was not fully in compliance with requirements of local law in the parts below: 7.17 Missing protective devices for machinery and equipment.

This violates the requirements of relevant local health and safety laws.

The factory representative stated that measures will be taken to gradually improve. The factory complies with local regulations in most areas of health and safety, and this issue is rated as Partially.

根据人员访谈,现场观察和文件查阅发现,工厂虽然建立了职业健康安全方面的程序和相关制度,但是工厂在实际的执行过程中还存在如下问题:7.17 机器设备防护装置缺失。

这违反了当地健康安全方面的法规。

工厂代表声称将会采取措施逐步改善。工厂在大多数健康和安领域符合当地法规,此问题被评为局部符合。

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?

ENGLISH

LOCAL LANGUAGE

Finding

According to personnel interviews, on-site observations, and document reviews, it was found

根据人员访谈,现场观察和文件查阅发现,工厂的风险评估文件未涵盖非生产设备,例如受限空间,

Finding

that the factory's risk assessment documents did not cover non production equipment, such as confined spaces, equipment escalators, sewage treatment tanks, and other places.
This violates the requirements of the BSCI Code of Conduct. Due to insufficient risk assessment, this issue is rated as partially compliant.

设备扶梯、污水处理池等地方。
这违反了BSCI行为准则的要求。由于不充分的风险评估，此问题评分为局部符合。

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH

LOCAL LANGUAGE

Finding

According to personnel interviews and on-site observations, one escalator in the washing workshop only has one side handrail, while the other side lacks handrails. This violates Article 36 of the Work Safety Law of the People's Republic of China.
The factory representative claimed that they will gradually improve in the future. Overall, the factory has followed most of the safety regulations for machinery and equipment, with regular maintenance. This issue is rated as partially compliant.

根据人员访谈，现场观察，水洗车间一台扶梯只有单边扶手，另一边缺少扶手。这违反了《中华人民共和国安全生产法》第36条。
工厂代表声称以后会逐步改善。总的来说，工厂遵循了机器设备安全方面的大部分规范，机器设备有定期保养，本问题评分为局部符合。



PA 10: No Precarious Employment

Site: ZHANJIANG ZIKING EIDER DOWN PRODUCTION COMPANY LTD. | Site amfori ID: 156-058796-001

Question: 10.2 Is there satisfactory evidence that the auditee engages workers based on recognised and documented employment relationships?

ENGLISH

LOCAL LANGUAGE

Finding

Based on personnel interviews and document review, it was found that the roster items are incomplete and lack the start and end dates of the labor contract. This violates Article 8 of the Implementation Regulations of the Labor Contract Law of the People's Republic of China. The existing roster of the factory already contains most of the information, and this issue is rated as partially compliant.

根据人员访谈和文件查阅，发现花名册项目不完整，缺少劳动合同起止期限。这违反了《中华人民共和国劳动合同法实施条例》第8条。工厂现有的花名册已经包含了大部分的信息，此问题评分为局部符合。