

Monitored Party <b>Wujiang Bailu Dyeing &amp; Weaving Co., Ltd.</b>	amfori ID <b>156-051647-000</b>	Address <b>No. 2199, Ditang Road, Zhenze Town, Wujiang District, Suzhou, Jiangsu Sheng, China</b>
Monitoring Activity <b>amfori Social Audit - Manufacturing</b>	Monitoring Type <b>Follow-up Monitoring</b>	Monitoring Partner <b>SGS</b>
Monitoring Start Date <b>30/12/2024</b>	Closing Meeting Finished Date <b>31/12/2024</b>	Submission Date <b>07/01/2025</b>
Expiration Date <b>19/01/2026</b>	Announcement Type <b>Semi Announced</b>	
Site <b>Wujiang Bailu Dyeing &amp; Weaving Co., Ltd.</b>	Site amfori ID <b>156-051647-001</b>	

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## OVERALL RATING



## SECTION RATING

PA1: Social Management System	<b>C</b>	
PA 2: Workers Involvement and Protection	<b>A</b>	
PA 3: The Rights of Freedom of Association and Collective Bargaining	<b>A</b>	
PA 4: No Discrimination, Violence or Harassment	<b>A</b>	
PA 5: Fair Remuneration	<b>B</b>	
PA 6: Decent Working Hours	<b>D</b>	

PA 7: Occupational Health and Safety	<b>B</b>	
PA 8: No Child Labour	<b>A</b>	
PA 9: Special Protection for Young Workers	<b>A</b>	
PA 10: No Precarious Employment	<b>A</b>	
PA 11: No Bonded, Forced Labour or Human Trafficking	<b>A</b>	
PA 12: Protection of the Environment	<b>A</b>	
PA 13: Ethical Business Behaviour	<b>A</b>	

## GENERAL DESCRIPTION

### [Audit Information]

Name of lead auditor: Lily Gong; APSCA member (No. CSCA 21702051)

Name of team auditor (if applicable): None

Name of observers, translators, trainees, advisors/consultants (if applicable): None

Monitoring partner name: SGS (Monitoring firm APSCA #: 11600006)

Audit schedule details: The audit is planned for 1 auditor x 1.5 day.

Monitoring Type: Follow-up Monitoring

Announcement Type: Semi Announced

Monitoring Date: 30-31 Dec. 2024

### [Business partner information]

Wujiang Bailu Dyeing & Weaving Co., Ltd. (吴江佰陆染织有限公司) was located at No. 2199, Ditang Road, Zhenze Town, Wujiang District, Suzhou City, Jiangsu, China (苏州市吴江区震泽镇頔塘路2199号). The number of factory business license was 913205097448115199, it was founded on 26 Dec. 2002, business term: No fixed period. Enterprise nature: Limited liability company (Natural person investment or control). There was no obvious peak season in factory. The main production in auditee was dyeing and finishing. The main processes were refining, dyeing, washing, finishing, inspection and packing.

### [Audited location information]

1. one 2-storey building (about 730 square meters) used as office.
2. one 2-storey building (about 1060 square meters) used as canteen, kitchen.
3. one 1-storey building (about 2040 square meters) used as sizing and finished goods warehouse.
4. one 1-storey building (about 3468 square meters) used as sizing workshop.
5. one 1-storey building (about 2550 square meters) used as dyeing workshop.
6. one 1-storey building (about 1200 square meters) used as office.
7. one 1-storey building (about 300 square meters) used as sample making.
8. one 1-storey building (about 1580 square meters) used as hardware warehouse.
9. one 1-storey building (about 2280 square meters) used as sizing workshop.
10. one 1-storey building (about 2280 square meters) used as washing workshop.
11. one 1-storey building (about 2160 square meters) used as washing workshop.
12. one 1-storey building (about 2500 square meters) used as unwinding and raw materials warehouse.
13. one 1-storey building (about 1450 square meters) used as washing workshop.
14. one 1-storey building (about 648 square meters) used as dyeing workshop.
15. one 1-storey building (about 1700 square meters) used as finished goods warehouse.
16. one 1-storey building (about 350 square meters) used as boiler room.
17. one 4-storey building (about 2243 square meters) used as dormitory.
18. one 4-storey building (about 2095 square meters) used as dormitory.

All buildings were owned by the auditee.

### [Operating shifts and hours]

The factory established procedure of Working Hour according to amfori BSCI Code. Based on management and workers interview, document review, the normal working hour was 5 days per week, 8 hours per day. The normal working time of office, warehouse and sample making workers: 8:00-17:00 with one hour for rest. Two shifts for canteen workers: 8:00-19:00 with 3 hours for rest and 16:00-02:00 with 2 hours for rest. Two shifts for other workers: 8:00-20:00 with 2 hours for rest and 20:00-8:00 with 1 hour for rest. Workers OT for 3 hours on most weekdays and OT for 8 hours on some Saturdays. All workers had one day off per seven days. The maximum overtime was 3 hours per day, 13 hours per week, 52 hours per month.

1st sampled month (Jun.2024) – standard weekly working hours (40 hours) + maximum weekly OT (13 hours),

2nd sampled month (Aug.2024) – standard weekly working hours (40 hours) + maximum weekly OT (13 hours),

3rd sampled month (Nov.2024) – standard weekly working hours (40 hours) + maximum weekly OT (13 hours),

Time recording system: Workers' attendance was recorded by electrical attendance recorder (IC card).

### [Salary payment details]

The minimum wage, overtime wage, statutory holidays, annual leave were complied with regulatory requirements and amfori BSCI requirements. The minimum wage in the factory was RMB2490 per month now, the local minimum wage was RMB2490 per month. Workers' wage was paid on the 20th of each month for the wage of last month by bank transfer, the settlement cycle was from the 21st of last month to the 20th of this month, and there was no wage default. The factory provided the payroll from Jan.2023 to Nov.2024. Overtime wages were paid at 150%/200%/300% on weekdays/weekends respectively/ legal holidays. All workers were paid by monthly rate.

[Worker number information]

1. Total worker number: 514 (production workers: 441 and non-production workers: 73)
2. Production worker number: 341 male workers and 100 female workers.
3. Vulnerable worker number: 305 domestic migrant workers. (249 male workers and 56 female workers). No underage workers, child workers, disabled workers, breastfeeding employees, pregnant women.
4. Any other special group workers: No internship employees, apprentices, subcontractor workers.
5. 9 male workers and 3 female workers were selected for interview, they were interviewed as two groups (3 workers in each group) and 6 workers were interviewed individually. All 12 sample workers were permanent workers, 5 sample workers were domestic migrant people.

[Good practices] The factory provided working meals and dormitory for workers for free.

[Worker organization details]

No union in the factory, 10 worker representatives were freely elected by workers in the auditee.

[Circumstances] There was no special circumstance during the audit.

[The special circumstances can be classified as followed]

No evidence was identified during the past year based on checking the IPE and Credit China in the past year.

[Summary of findings]

This Follow-up Monitoring audit covered PA1, PA2, PA3, PA5, PA6 and PA7.

PA1.1: Factory established written policy and procedure regarding amfori BSCI management. But the factory did not implement the procedure effectively.

PA1.4: Factory only arranged the production plan according to the delivery time, the factory did not arrange production plan in accordance with amfori BSCI requirement of overtime, which led to the monthly overtime hours exceeded the legal requirement.

PA2.4: factory had provided training of amfori BSCI Code to all workers, based on site observation, factory posted amfori BSCI code on the factory bulletin board, but most interviewed workers did not know about the amfori BSCI Code clearly, the factory did not check the effect of training.

PA3.1: Factory did not inform all workers of the elected workers' representatives through effective way, it could not give full play to the role of workers representatives.

PA5.4: Insufficient decent living wage.

PA5.5: Insufficient social insurance.

PA6.2: Workers' monthly overtime exceeded 36 hours.

PA7.1: Materials and products were stored against the wall in warehouse.

PA7.3: Factory did not arrange pre-job, on-the-job and off-the-job occupational medical examination to workers.

PA7.6: 50% workers who exposed to chemical did not wear masks during working.

PA7.11: No Fire Safety Certificates and Building Structure Safety Certificate.

PA7.13: Outer cover of electric boxes in production workshop were not closed, no warning sign for one electric box.

PA7.17: Factory did not install finger safeguard or eye safeguard for 90% sewing machines. The belt pulleys of 90% sewing machines were not equipped with protective covers.

PA7.22: The dormitory toilets were not installed with privacy doors, the toilets were not provided with soap or liquid soap.

[Living wage calculation]

The living wage data is 4543, the source of data from GLWC website.

Attachments :

1. The factory has no comprehensive time keeping approval and collective bargaining agreement.
2. There are no Comprehensive Working Hours System Waiver and Social Insurance Waiver used by the auditee, which makes the government waivers not applicable.

## SITE DETAILS

Site  
**Wujiang Bailu Dyeing & Weaving Co., Ltd.**

Site amfori ID  
**156-051647-001**

### GICS Classification

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Sector <b>Consumer Discretionary</b>	Industry Group <b>Consumer Durables &amp; Apparel</b>	Industry <b>Textiles, Apparel &amp; Luxury Goods</b>
Sub Industry <b>Textiles</b>		

### amfori Process Classifications

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N.A.

### GS1 Classifications

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N.A.

### NACE Classification

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N.A.

### Water Stress Situation

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N.A.

## METRICS

### Key Metrics

Total workforce	514	Workers
Legal minimum wage in local currency	2,490	Monthly
Lowest wage paid for regular work at the site	2,490	Monthly
Calculated living wage in local currency	4,543	Monthly
Total sample	12	Workers

### Other Metrics

Male workers	405	Workers
Female workers	109	Workers
Non-binary workers	0	Workers
Permanent workers - Male	405	Workers
Permanent workers - Female	109	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	12	Workers
Management - Female	10	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	332	Workers
Workers with night shift - Female	100	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	249	Workers
Domestic migrant workers - Female	56	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	405	Workers
Workers hired directly - Female	109	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	9	Workers
Sample - Female	3	Workers
Sample - Non-binary	0	Workers

# FINDINGS



## PA1: Social Management System

Site: Wujiang Bailu Dyeing&Weaving Co., Ltd. | Site amfori ID: 156-051647-001

**Question:** 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
1.1 Follow up audit on Dec.30-31, 2024: Open The main auditee partially respects this principle because the factory established written policy and procedure regarding amfori BSCI management, but some social responsibility policies and procedures were not implemented effectively, the findings in PA2, PA3, PA5, PA6, PA7. were identified during this audit. It violated the requirement of question 1.1 in amfori BSCI system manual.	1.1 2024年12月30-31日跟进审核：未关闭 被审核方部分遵循该准则。工厂已经建立了社会责任管理体系相关的程序文件和管理手册，但部分政策没有理解执行到位，本次审核发现工厂在PA2, PA3, PA5, PA6, PA7等部分存在不符合项。违反了amfori BSCI管理手册中问题1.1的要求。

**Question:** 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
1.4 Follow up audit on Dec.30-31, 2024: Open The main auditee partially respects this principle because the factory had established a capacity planning program, but the factory only arranged the production plan according to the delivery time, the factory did not arrange production plan in accordance with amfori BSCI requirement of overtime, which led to the monthly overtime hours exceeded the legal requirement. Details refer to PA 6.2. It violated the requirement of question 1.4 in amfori BSCI system manual.	1.4 2024年12月30-31日跟进审核：未关闭 被审核方部分遵循该准则。被审核方制定了产能规划的程序，工厂当前仅按照出货时间来排生产计划，工厂未按amfori BSCI加班时间的要求安排生产计划，导致员工的月加班时间超过法规要求。详细参照PA 6.2。违反了amfori BSCI管理手册中问题1.4的要求。



## PA 2: Workers Involvement and Protection

Site: Wujiang Bailu Dyeing&Weaving Co., Ltd. | Site amfori ID: 156-051647-001

**Question:** 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>2.4 Follow up audit on Dec.30-31, 2024: Open The main auditee partially respects this principle. Based on workers and management interview, document review, the factory had provided training of amfori BSCI Code to all workers, based on site observation, factory posted amfori BSCI code on the factory bulletin board, but most interviewed workers did not know about the amfori BSCI Code clearly, the factory did not check the effect of training. It violated the requirement of question 2.4 in amfori BSCI system manual.</p>	<p>2.4 2024年12月30-31日跟进审核：未关闭 被审核方部分遵循该准则。通过员工和管理层访谈，文件查阅，工厂对所有员工进行amfori BSCI Code内容的培训，现场查看，工厂在厂区宣传栏中张贴了amfori BSCI行为准则，但大部分的访谈员工不了解amfori BSCI Code的内容，工厂没有验证培训的效果。违反了amfori BSCI管理手册中问题2.4的要求。</p>

### PA 3: The Rights of Freedom of Association and Collective Bargaining

Site: Wujiang Bailu Dyeing&Weaving Co., Ltd. | Site amfori ID: 156-051647-001

**Question:** 3.1 Is there satisfactory evidence that the auditee respects the right of workers to form unions - or to refrain from doing so- without distinction whatsoever and irrespective of gender in a free and democratic way?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>3.1 Follow up audit on Dec.30-31, 2024: Open The main auditee partially respected this principle. The factory organized employees to elect 10 workers representatives, and factory provided election records and meeting records of employee representatives, but 50% interviewees did not know the workers representatives. Factory did not inform all workers of the elected workers' representatives through effective way, it could not give full play to the role of workers representatives. It violated the requirement of question 3.1 in amfori BSCI system manual.</p>	<p>3.1 2024年12月30-31日跟进审核：未关闭 被审核方部分遵守该准则。工厂组织员工选举了10名员工代表，并有提供员工代表选举记录和会议记录，但50%访谈员工不认识员工代表。工厂没有通过有效的方式将选举的工人代表告知给所有工人，无法充分发挥工人代表的作用。违反了amfori BSCI管理手册中问题3.1的要求。</p>

### PA 5: Fair Remuneration

Site: Wujiang Bailu Dyeing&Weaving Co., Ltd. | Site amfori ID: 156-051647-001

**Question:** 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
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Finding	
<p>5.4 Follow up audit on Dec.30-31, 2024: New The main auditee partially respected this principle. Based on payroll records review, workers and management interview, the factory had calculated local living wage, the factory provided salary records from Jan.2024 to Nov.2024, the minimum wage paid for workers by factory was equal to the local minimum wage standard (RMB2490/month), but one sampled workers' wage (except overtime pay) in Nov.2024 was less than the Suzhou City decent living wage (RMB4543/month). It violated the requirement of question 5.4 in amfori BSCI system manual.</p>	<p>5.4 2024年12月30-31日跟进审核：新问题 被审核方部分遵循该准则。根据工资表查阅，员工和管理层访谈，工厂计算了当地生活工资，工厂提供了2024年1月至2024年11月的工资记录，工厂支付工人的最低工资等于当地最低工资水平（RMB2490/月），但1名抽样员工的工资（除了加班费）在2024年11月低于苏州市体面生活工资（RMB4543/月）。违反了amfori BSCI管理手册中问题5.4的要求。</p>

**Question:** 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>5.5 Follow up audit on Dec.30-31, 2024: Open The main auditee partially respects this principle. Based on document review, management and workers interview, the factory had 514 employees, and 59 workers had reached the retirement age, no new employees who have been employed for less than a month, the factory provided retirement, injury, unemployment, maternity and medical insurance for 371 workers, the factory provided group accident insurance to 425 workers including workers who had reached the retirement age (valid from 23 Jun. 2024 to 22 Jun. 2025). It violated Labor Law of the People's Republic of China (2018 Amendment) Article 72, Article 73.</p>	<p>5.5 2024年12月30-31日跟进审核：未关闭 被审核方部分遵循该准则。通过文件查阅，管理层和员工访谈，工厂共有员工514人，其中59名员工达到了退休年龄，没有新入职不满一个月的员工，工厂为371名员工缴纳了养老，工伤，失业，生育和医疗保险，工厂为包含达到退休年龄员工在内的425名员工购买了团体意外险（有效期：2024年6月23日到2025年6月22日）。违反了中华人民共和国劳动法（2018修正）第七十二条，第七十三条。</p>

**PA 6: Decent Working Hours**

Site: Wujiang Bailu Dyeing&Weaving Co., Ltd. | Site amfori ID: 156-051647-001

**Question:** 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>6.2 Follow up audit on Dec.30-31, 2024: Open The main auditee does not respect this principle.</p>	<p>6.2 2024年12月30-31日跟进审核：未关闭 被审核方未遵循该准则。根据工厂提供的2024年1月</p>

Finding	
<p>Based on the attendance records from 1 Jan. 2024 to the audit date, management and workers interviews, 12 sampling workers' electronic attendance records in Jun.2024, Aug.2024 and Nov.2024, 12 sampled workers' monthly overtime exceeded the legal requirement:</p> <p>1st sampled month (Jun.2024) – standard hours (160 hours) + maximum monthly OT (50 hours),</p> <p>2nd sampled month (Aug.2024) – standard hours (168 hours) + maximum monthly OT (52 hours),</p> <p>3rd sampled month (Nov.2024) – standard hours (160 hours) + maximum monthly OT (50 hours),</p> <p>It violated Labor Law of the People's Republic of China (2018 Amendment), Article 41.</p>	<p>1日至审核当天的考勤记录，管理层和员工访谈，抽样12名员工在2024年6月，2024年8月和2024年11月的电子考勤记录发现，12名抽样员工的月加班时间均超过法规要求：</p> <p>第一个抽样月（2024年6月）-标准工时（160小时）-最大月加班（50小时），</p> <p>第二个抽样月（2024年8月）-标准工时（168小时）-最大月加班（52小时），</p> <p>第三个抽样月（2024年11月）-标准工时（160小时）-最大月加班（50小时），</p> <p>违反了中华人民共和国劳动法（2018修正）第四十一条。</p>

## PA 7: Occupational Health and Safety

Site: Wujiang Bailu Dyeing & Weaving Co., Ltd. | Site amfori ID: 156-051647-001

**Question:** 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
<p><b>Finding</b></p>	
<p>7.1 Follow up audit on Dec.30-31, 2024: Open</p> <p>The main auditee partially respects this principle. The factory had established complete management system on health and safety, but the factory did not follow the regulations and amfori BSCI's requirements for health and safety fully, such as no Fire Safety Certificates and Building Structure Safety Certificate. It violated the requirement of question 7.1 in amfori BSCI system manual. Based on site observation, some fabrics were stored against the wall in warehouse. It violated Regulations on Fire Prevention of Warehouse, Article 18.</p>	<p>7.1 2024年12月30-31日跟进审核：未关闭</p> <p>被审核方部分遵循该准则。工厂已建立完整的健康安全管理体系，但未完全遵循法规和amfori BSCI对健康安全的要求，例如无消防验收证明和建筑竣工验收证明等，违反了amfori BSCI管理手册中问题7.1的要求。</p> <p>通过现场查看，工厂仓库中的部分面料靠墙堆放，违反了仓库防火安全管理规则 第十八条。</p>

**Question:** 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?

ENGLISH	LOCAL LANGUAGE
<p><b>Finding</b></p>	
<p>7.3 Follow up audit on Dec.30-31, 2024: Open</p>	<p>7.3 2024年12月30-31日跟进审核：未关闭</p>

Finding	
<p>The main auditee partially respects this principle. Based on document review, workers and management interview, there were about 175 workers exposed to occupational hazards (acetic acid, sodium hydroxide, hydrogen peroxide, etc.), but the factory only provided occupational health examinations for 97 workers and no pre-job and off-the-job occupational health examinations for all workers who were exposed to occupational hazards. It violated Law of the People's Republic of China on Prevention and Control of Occupational Diseases (2018 Amendment), Article 35.</p>	<p>被审核方部分遵循该准则。通过文件查阅，员工和管理层访谈，工厂大约有175名员工接触职业危害因素（乙酸，氢氧化钠，过氧化氢等）但工厂仅为97名员工提供了职业健康体检，没有为所有接触职业危害因素的员工提供岗前和离岗职业健康体检。违反了中华人民共和国职业病防治法（2018修正），第三十五条。</p>

**Question: 7.6** Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.6 Follow up audit on Dec.30-31, 2024: Open The main auditee partially respected this principle because based on onsite observation, document review, management and worker interviews, the factory provided earplugs and masks for workers exposed to noise and chemical, but 50% workers who exposed to chemical did not wear masks during working. It violated the requirement of question 7.6 in amfori BSCI system manual. and Production Safety Law of the People's Republic of China (2021 Amendment), Article 45</p>	<p>7.6 2024年12月30-31日跟进审核：未关闭 被审核方部分遵循该准则。基于现场观察，文件审核，管理层和员工访谈，工厂给接触噪音和化学品的员工提供了耳塞和口罩，但是50%接触化学品的员工工作时未佩戴口罩。 违反了amfori BSCI管理手册中问题7.6的要求和中华人民共和国安全生产法（2021修正）第四十五条</p>

**Question: 7.7** Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.7 Follow up audit on Dec.30-31, 2024: Closed The main auditee respects this principle because based on onsite observation, document review, management and worker interviews, the factory provide secondary containment for chemicals used and stored onsite, the factory provided MSDS on</p>	<p>7.7 2024年12月30-31日跟进审核：关闭 被审核方遵循该准则。基于现场观察，文件审核，管理层和员工访谈，工厂现场使用和存放的化学品配置了二次容器。工厂在化学品存放和使用区域提供了物质安全数据表。</p>

<b>Finding</b>	
these areas.	

**Question:** 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>7.11 Follow up audit on Dec.30-31, 2024: Open The main auditee does not respect this principle, based on site observation, document review, workers and management interviews, the factory used a total of two 4-storey dormitory buildings, two 2-storey buildings as office and canteens buildings, and fourteen 1-storey buildings as workshops and warehouses. The factory only provided Fire Safety Certificate for 2 dormitories buildings, but not provided Fire Safety Certificates for other buildings, and not provided Building Structure Safety Certificate for all buildings. The factory could not provide information on the specific buildings age of these buildings. In 2016, the factory conducted an industrial building reliability assessment on the finalized workshop, alkali washing workshop, office building, and canteen building, with a reliability level of Level 2, which means that the building can meet the safety requirements under normal use and maintenance conditions. It violated Construction Law of the People's Republic of China (2019 Amendment), Article 61 and Fire Prevention Law of the People's Republic of China (2021 Amendment), Article 13.</p>	<p>7.11 2024年12月30-31日跟进审核：未关闭 被审核方未遵守该原则，通过现场查看，文件查阅，员工和管理层访谈，工厂共使用了2栋4层的宿舍，2栋2层建筑作为办公楼和食堂，14栋一栋一层的建筑作为车间和仓库使用，工厂仅提供了2栋宿舍的消防验收证明，未能提供其他建筑的消防验收证明和所有建筑的建筑竣工验收证明。工厂也没有提供这些厂房具体建筑年代的资料。工厂于2016年对定型车间，碱洗车间，办公楼和食堂进行了工业建筑可靠性鉴定，可靠性等级为二级，即该建筑正常使用和维护条件下能满足安全使用。违反了中华人民共和国建筑法（2019修正），第六十一条和中华人民共和国消防法（2021修正），第十三条。</p>

**Question:** 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?

ENGLISH	LOCAL LANGUAGE
<b>Finding</b>	
<p>7.13 Follow up audit on Dec.30-31, 2024: Open The main auditee partially respected this principle because based on onsite observation, document review, management and worker interviews, the factory installed protective covers for the electrical</p>	<p>7.13 2024年12月30-31日跟进审核：未关闭 被审核方部分遵循该准则。基于现场观察，文件审核，管理层和员工访谈，现场观察到工厂为电箱安装了保护盖，但生产车间至少两处电箱外盖未关闭，一处电箱没有张贴警示标识。</p>

Finding	
boxes, but outer cover of at least two electric boxes in production workshop were not closed, no warning sign for one electrical box. It violated the requirement of question 7.13 in amfori BSCI system manual and National Safety Technical Code for Electric Equipments (GB 19517-2009) 2.2	违反了amfori BSCI管理手册中问题7.13的要求和国家电气设备安全技术规范（GB 19517-2009）2.2

**Question:** 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.17 Follow up audit on Dec.30-31, 2024: Open</p> <p>The main auditee partially respected this principle because based on onsite observation, document review, management interviews, the factory did not install finger safeguard or eye safeguard for 90% sewing machines. The belt pulleys of 90% sewing machines were not equipped with protective covers.</p> <p>It violated the requirement of question 7.17 in amfori BSCI system manual. and General Rules of Design on Health and Safety of Production Facility (GB 5083-1999) 6.1</p>	<p>7.17 2024年12月30-31日跟进审核：未关闭</p> <p>被审核方部分遵循该准则。基于现场观察，文件审核，管理层访谈，工厂没有给90%的缝纫机安装护指环或挡针板。90%缝纫机皮带轮没有安装防护罩。</p> <p>违反了amfori BSCI管理手册中问题7.17的要求和生产设备安全卫生设计总则（GB 5083-1999）6.1</p>

**Question:** 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.22 Follow up audit on Dec.30-31, 2024: Open</p> <p>The main auditee did not respect this principle because based on onsite observation, management and worker interviews, the dormitory toilets were not installed with privacy doors, the toilets were not provided with soap or liquid soap. It violated the requirement of question 7.22 in amfori BSCI system manual.</p>	<p>7.22 2024年12月30-31日跟进审核：未关闭</p> <p>被审核方未遵循该准则。基于现场观察，管理层和员工访谈，工厂宿舍厕所没有安装隐私门。厕所里没有放置肥皂或者洗手液。违反了amfori BSCI管理手册中问题7.22的要求。</p>